

FAITH
DRI>**EN**
ENTREPRENEUR

Identity
In Christ

GROUP DISCUSSION GUIDE



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This guide is intended for personal reflection and to help facilitate a meaningful group discussion. Take a moment to watch the video and read over the guide before your group meeting. Be prepared with some personal examples to help encourage discussion. If helpful, before you meet, print out or email a copy of this guide to all those who will attend the meeting.

Identity In Christ

WHO DO YOU THINK YOU ARE?

Identity is one of the most important lessons we must wrestle with as entrepreneurs. Who do we think we are? More importantly, whose do we know we are? Our work doesn't define us. The successes and failures we experience along the way only refine us.

But understanding that we are children of God who are made in his image helps to transcend the circumstances we face along the way. If we don't embrace this we will often be pushed, pulled, and swayed by the highs and lows of the emotionally taxing journey we're on.

It's more important to know that our identity is secure in who God is, rather than what we do or our success rate in it.

So often an entrepreneur's identity is wrapped up in being a business owner who is pushing growth at 20% month over month. Or we've just closed the big deal with Google. We finally raised a funding round. It's insidious. Even our parents and loved ones contribute to this warped sense of identity—even if they don't mean to. They read about us in the newspaper and say how proud they are of us. Affirmation is good, but it can quickly become validation for what we're doing rather than who we are.

By understanding that there is a God who is proud of us whether we succeed or fail. A God who looks at us and sees only his sons and daughters. A God who loves us so much that He sent His son to rescue us from ourselves—our pride, selfishness, and impure ambitions.



GUIDING SCRIPTURE:

"Slaves, obey your earthly masters in everything; and do it, not only when their eye is on you and to curry their favor, but with sincerity of heart and reverence for the Lord. Whatever you do, work at it with all your heart, as working for the Lord, not for human masters, since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Christ you are serving." —Colossians 3:22–24

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ACTION	FOCUS	ESTIMATED TIME
Welcome	<p>QUESTION: What burdens are you carrying? What do you need to put aside today to be present and here to support your growth and contribute meaningfully.</p> <ul style="list-style-type: none"> • 30 seconds around the circle • Verbalize what to put aside. • Option to write and put in a basket. 	10 mins
Video Session	<p>INTRODUCTION: Identity is one of the most important lessons we must wrestle with as entrepreneurs. Who do we think we are? More importantly, whose do we know we are? Our work doesn't define us. The successes and failures we experience along the way only refine us.</p>	15 mins
Group Discussion	<p>Think about a conversation you had with someone you just met. So often, the first question we ask is "What do you do?" And from that, we begin to assign stereotypes, make assumptions, even craft an identity for that person. Their answer often frames that person in our minds. And the grand sum comes entirely from what they do.</p> <p>Ask each person to share and incorporate any learnings from the video. Here are a few questions to get you started:</p> <ul style="list-style-type: none"> • Does what you do define who you are? • How can you redefine your identity not in what you do, but in whom you do it for? <p>Facilitator asks if any members would like to share an action they are committing to take this month based on the discussion.</p> <ul style="list-style-type: none"> • Group members share any practice they would like to start or discontinue in their personal life of business via Zoom chat or post-it note • Other members agree to pray for and hold them accountable. 	45-60 mins
(Optional) Business Spotlight	<p>One individual presents information on their business venture.</p> <ul style="list-style-type: none"> • One person shares about their business model, stage and scope • Participants ask questions and get to know more 	10 mins
Prayer	<p>The group wraps in a time of prayer and encouragement</p> <ul style="list-style-type: none"> • Popcorn prayer—Designate one person to begin the prayer and another person to end the prayer. Then allow space and moments of silence for people to pray as they feel led. • Zoom rooms or small groups for prayer 	10 mins

Discussion Questions

In this session, Henry reminds us as Faith Driven Entrepreneurs to consider that God's call on our lives is much more about walking with Him than it is doing things for Him. It's more important to know that our identity is secure in who God is, rather than what we do or our success rate in it. Here are a few more questions to help your group go even deeper in discussion.

REST

We need to take the time and make the space necessary to look at our identity and remind ourselves that we are children of God. We are his. And he is ours. The challenges of the entrepreneurial journey are how we learn of God's amazing grace.

- **Have you taken the time to consider how his love and mercy have impacted your life and work?**
- **How do we break free from measuring the value of who we are by what we do? (hint: Sabbath; obedience vs outcomes...)**

RELATIONSHIP

By understanding that there is a God who is proud of us whether we succeed or fail. A God who looks at us and sees only his sons and daughters. A God who loves us so much that He sent His son to rescue us from ourselves—our pride, selfishness, and impure ambitions.

- **How can you begin to build, rebuild, or strengthen your relationship with our Father in Heaven?**
- **How can you pivot from doing your work FOR God to walking WITH God?**

REMIND

Taking a day of rest is also a way to remind ourselves that we are not God. We set aside time to worship and celebrate all that God has given us. And there's a cost to doing this. For the Faith Driven Entrepreneur we are giving up the glory...to our employees, our customers and, of course, to God.

- **What can you do to remind yourself of who you are and whose you are?**
- **What do you think God wants FOR you? He is offering this to you, how will you take hold of it?**

5 Ideas to Explore the Mark Further

There's no limit to the ways you can explore the Marks of a Faith Driven Entrepreneur. What we provide below are five ideas we think might lead each one of us to an even greater understanding of our God-given call to create.

1. **Journal:** Who are you? More importantly, whose are you? Write about this. Try to get beyond the surface and dig deep. It can be intimidating and we might not like the answers we find. And yet, God is with us with every word we write.
2. **Interact:** This month, be attentive to how your identity is wrapped up in what you do. You might be surprised to find yourself acting a certain way with specific people or in certain circumstances that are contrary to the truth you want to convey.
3. **Consider:** During today's video session, Jessica invited us to embrace Sabbath—a day committed to rest. What does this look like for you? Are you willing to give up an entire day to worship God and to be fully present at his feet?
4. **Act Differently:** Commit a full 24 hours to Sabbath rest. What preparations do you need to make in order to rest? How can you look at this less as a sacrifice and more as a time of celebration and renewal?
5. **Learn From Others:** Visit faithdrivenentrepreneur.org to learn more or join the conversation by listening to our weekly Faith Driven Entrepreneur Podcast.

We are a global movement dedicated to gathering one million Christ-following entrepreneurs and equipping them so they can fulfill their call to create. Currently, thousands of Faith Driven Entrepreneurs from more than 88 different countries are involved in groups like this. More are signing every day.

Is someone in your group ready to help this movement continue to grow? They can apply to lead a Faith Driven Entrepreneur Group online:

faithdrivenentrepreneur.org/lead-a-group