

FAITH DRI>EN ENTREPRENEUR

Don't
Worship
Work

GROUP DISCUSSION GUIDE



This guide is intended for personal reflection and to help facilitate a meaningful group discussion. Take a moment to watch the video and read over the guide before your group meeting. Be prepared with some personal examples to help encourage discussion. If helpful, before you meet, print out or email a copy of this guide to all those who will attend the meeting.

Don't Worship Work

THE HIDDEN DANGER

There is a hidden danger of any entrepreneurial journey. And that is the temptation to over-work. To use our call to create as justification or permission to become a workaholic. It's easy for us to do. And yet, a Mark of the Faith Driven Entrepreneur is that we don't worship work.

The journey of an entrepreneur can be lonely. It can also be dangerous.

When we chase after success, wealth, prestige, and every other worldly trapping, we run the potentially devastating risk of finding ourselves trapped, lonely, and ruined. These idols can destroy our lives and leave us feeling trapped with nowhere to go and hope for a way out.

A good friend, and entrepreneur, Neil Holzapel says that many of us are running from something. We are either trying to escape it. Or we're in danger of running into it.

Whatever "it" is, that is also the very thing that can fuel our determination, grit, and hustle. But if we're not careful, we can find ourselves running down a dangerous path. And we end up surrounded on all sides by a prison we have built for ourselves.

This is a heavy subject to be sure. But there is always hope. The hope of course comes in the freedom we find only in the Gospel. At the same time, what active steps are taking to make sure we're creating habits of physical and emotional health? What guardrails are we putting up around us to ensure that we don't veer off course?



GUIDING SCRIPTURE:

"Let the peace of Christ rule in your hearts, since as members of one body you were called to peace. And be thankful. Let the message of Christ dwell among you richly as you teach and admonish one another with all wisdom through psalms, hymns, and songs from the Spirit, singing to God with gratitude in your

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hearts. And whatever you do, whether in word or deed, do it all in the name of the Lord Jesus, giving thanks to God the Father through him." —Colossians 3:15-17

ACTION	FOCUS	ESTIMATED TIME
Welcome	<p>QUESTION: What burdens are you carrying? What do you need to put aside today to be present and here to support your growth and contribute meaningfully.</p> <ul style="list-style-type: none"> • 30 seconds around the circle • Verbalize what to put aside. • Option to write and put in a basket. 	10 mins
Video Session	<p>INTRODUCTION: Many of us are running from something, whether we realize it or not. It's been a source of determination, grit and hustle. But if we're not careful, we can run back to it in the dangerous journey of an entrepreneur.</p>	15 mins
Group Discussion	<p>The temptation to over-work is obvious for entrepreneurs. We can take the responsibility God has given us (the call to create) and use that as a permission slip to be a workaholic. Even worse, we make work an idol that steals our affections from God.</p> <p>Ask each person to share and incorporate any learnings from the video. Here are a few questions to get you started:</p> <ul style="list-style-type: none"> • How do we keep this all in perspective? • How do you ensure that you're fostering strong values in your lives and the culture of your venture? <p>Facilitator asks if any members would like to share an action they are committing to take this month based on the discussion.</p> <ul style="list-style-type: none"> • Group members share any practice they would like to start or discontinue in their personal life of business via Zoom chat or post-it note • Other members agree to pray for and hold them accountable. 	45-60 mins
(Optional) Business Spotlight	<p>One individual presents information on their business venture.</p> <ul style="list-style-type: none"> • One person shares about their business model, stage and scope • Participants ask questions and get to know more 	10 mins
Prayer	<p>The group wraps in a time of prayer and encouragement</p> <ul style="list-style-type: none"> • Popcorn prayer—Designate one person to begin the prayer and another person to end the prayer. Then allow space and moments of silence for people to pray as they feel led. • Zoom rooms or small groups for prayer 	10 mins

Discussion Questions

In this session, we talk about a heavy subject to be sure. But there is always hope. The hope of course comes in the freedom we find only in the Gospel. At the same time, what active steps are you taking to make sure you're creating good physical and emotional health habits? What guardrails are you putting up around you to ensure that you don't veer off course?. Here are a few more questions to help your group go even deeper in discussion.

COMMUNITY

The role of entrepreneur is a lonely one. Even for those of us who have lots of friends and co-workers, we can still feel isolated. For entrepreneurs, the barriers are high.

- **How do we allow ourselves to be fully known and fully loved?**

FAMILY

Submitting to our families is probably the least natural thing a person can do. But when we partner with our spouse—when we view them as an aid to our work, not as an obstacle—we get to experience the closest thing we can find to Christ-like love on this side of heaven.

- **How do we prioritize families?**

REST

Discovering the Command to Rest is not an easy thing. But did you catch that keyword—this isn't a list of suggestive ideas. In the first days of the world, God sets in motion a clear directive.

- **How can we establish a regular rhythm of rest?**

5 Ideas to Explore the Mark Further

There's no limit to the ways you can explore the Marks of a Faith Driven Entrepreneur. What we provide below are five ideas we think might lead each one of us to an even greater understanding of our God-given call to create.

1. **Journal:** Our greatest strength can also be our greatest weakness. The very thing that drives us can come from a place of deep hurt or selfishness. These things only have power over us when they are kept in the shadows. Writing about them is a way

we can bring them into the light. What is the hidden danger you are facing on your journey as an entrepreneur?

2. **Interact:** This month, examine the four pillars we talk about above: community, family, and rest. Where are you at with each of these pillars? What can you do to strengthen your commitment to each? What adjustments do you need to make any or all of them a priority in your life to balance out the work that you do?
3. **Consider:** Sometimes it's overcoming things from our past. Other times, we need to recognize the danger inherent to our journey as entrepreneurs. But even more than that, our hope and fulfillment is found only in our loving and grace-filled relationship with Christ. The journey of an entrepreneur is lonely. It is dangerous. And we need people by our side to help us see our blind spots.
4. **Act Differently:** Pray. We can try to be as disciplined, but at the end of the day, all we can do is surrender ourselves, our hearts, our selfish ambitions and desires to the LORD. When we stop and pray, we find rest. And we also find ourselves drawing closer to God and the people we love.
5. **Learn From Others:** Visit faithdrivenentrepreneur.org to learn more or join the conversation by listening to our weekly Faith Driven Entrepreneur Podcast.

We are a global movement dedicated to gathering one million Christ-following entrepreneurs and equipping them so they can fulfill their call to create. Currently, thousands of Faith Driven Entrepreneurs from more than 88 different countries are involved in groups like this. More are signing every day.

Is someone in your group ready to help this movement continue to grow? They can apply to lead a Faith Driven Entrepreneur Group online:

faithdrivenentrepreneur.org/lead-a-group